

JOB DESCRIPTION

NOTE: This document is intended to describe the general duties required of this position. It is not intended to serve as an exhaustive list of all duties, skills, and responsibilities.

JOB TITLE: Chief Medical Officer

To be completed at time of open position:

DEPARTMENT: Health System Administration

Status: Full-time

MINIMUM QUALIFICATIONS:

Education: Doctor of Medicine or Doctor of Osteopathy Degree; Master's degree in healthcare management or equivalent experience required

Shift:

Weekends:

Call: Administrative Call Rotation

Certification/Registration/Licensure: Board Certified unrestricted Wisconsin Medical License required

Experience: Three years experience in medical management; minimum of five years full-time clinical practice in specialty; experience in leading successful quality improvement initiatives required; demonstrated ability to lead physicians practicing in full range of specialties; experience working with an enterprise-wide electronic medical record desirable.

JOB DESCRIPTION SUMMARY:

Designs clinical care management structures across the continuum of care to maximize the value received by patients of Bellin Health. Oversees patient safety and quality improvement as they relate to core clinical processes across the system of care. Oversees the coordination of care delivery processes across the health system and referral network to produce the greatest value in health improvement for patients and the community. Oversees physician participation in efforts to improve efficiency at Bellin Health. Supports Bellin physicians in their efforts to provide excellent clinical care.

ESSENTIAL JOB DUTIES:

- Promotes alignment of strategic plan in clinical quality, customer service and efficient resource utilization
- Identifies opportunities and coordinates quality improvement activities across the care delivery system
- Provides leadership and oversight of the medical staff structure and bylaws; provides clinical leadership and partnership for the physician division of Bellin Health
- Provides leadership that supports the development of performance measures, feedback and peer review; leads physicians in understanding and studying the effects of variation within clinical processes
- Leads the development and implementation of Bellin's physician vision and facilitates development of physician compacts throughout Bellin Health
- Actively participates in the Committee on Health Systems Performance (COHSP), Medical Executive Committee (MEC), and System Leadership
- Proposes and implements programs to develop effective physician leaders within the System
- Assures reliable, predictable outcomes and no needless waits or patient harm
- Participates in developing and implementing the recruitment plan for new employed and independent physicians
- Serves as a professional role model and mentor to motivate, develop, recruit, and retain future physician leaders
- Leads physician adoption of technology and computerized order entry
- Leads physician involvement in offering people a connected personal experience across the continuum toward a common aim
- Assists CFO in assuring appropriate reimbursement results from physician documentation and coding of care provided to patients
- Assists Executive VP with aligning Medical Director performance to strategic initiatives
- Interprets the implications of evolving clinical evidence, healthcare reform, and external quality reporting on organizational strategy

Can you perform the above essential job duties with or without reasonable accommodation? Yes No Initial Here _____

I have read and do understand the requirements of this position. I further understand that this is a summary of job responsibilities and does not imply contractual relationships of any type and furthermore is subject to change in order to meet organizational needs.

Name _____ Date _____

ESSENTIAL JOB BEHAVIORS:

- Provides visible and accessible physician leadership for the medical staff
- Provides patient and family focused care and services
- Promotes a culture of safety
- Practices lean thinking
- Demonstrates behavior consistent with Bellin’s values
- Promotes regulatory and corporate compliance and standards of confidentiality
- Communicates effectively
- Demonstrates strategic thinking
- Promotes Bellin’s Brands
- Demonstrates effective leadership
- Collaborates across system to create standardized platform of care delivery

HAZARDOUS MATERIALS:

All employees are provided with information on hazardous materials as part of general orientation. Education and training for the safe use and handling of hazardous materials specific to your department will be provided.

Can you perform the above essential job duties with or without reasonable accommodation? Yes No Initial Here _____

I have read and do understand the requirements of this position. I further understand that this is a summary of job responsibilities and does not imply contractual relationships of any type and furthermore is subject to change in order to meet organizational needs.

Name _____ Date _____